



SHARPLINE MISSION

To be the leader in the field of designing / developing / marketing and manufacturing graphic image products. Through team cooperation and superior service, build a safe, secure, and profitable business for the benefit of all employees and customers.

SHARPLINE QUALITY STATEMENT

Sharpline is committed to continuous quality improvement of product and process through the review of Sharpline goals, preventative actions and corrective actions. Management shall ensure that the importance of meeting customer, as well as regulatory and legal requirements, is effectively communicated to the organization.



Networking Breakfast

One of our Sharpline Salesmen *Craig Daniel* (3rd from the left in picture below) attended the annual *Enterprise Stewardship Fellowship Breakfast* at the Equip Tradeshow on October 16th, 2024. Craig has attended this event for many years and this years breakfast especially was a great success, bringing together professionals from various companies. Alongside sharing industry knowledge, attendees also exchanged insights about their faith. Featured speakers included Darryl Strawberry and Eli Kean.

Enterprise Stewardship served as the event's Title Sponsor



Birthdays



Tina Huynh	11/01
Donny Dykstra	11/01
Thi Hao Nguyen	11/04
Viet Anh Thanh	11/05
Phuong Ho	11/08
Lori Chrisman	11/08
Michelle Pierce	11/09
Son Pham	11/12
Mai Tang	11/12
Eleazar Villalobos	11/15
Joyce Lane	11/15
Ariamna Marquez	11/16
Craig Daniel	11/19
Gabriel Gifford	11/19
Felicitas Avalos	11/20
Cindy Jennings	11/20
Klarissa Felt	11/21
Joshua Koko	11/21
Tam Tran	11/22
Thu Oanh Stites	11/23
Mike Bohn	11/27
Ashley Berryhill	11/29

November

Guadalupe Cazarez-Cruz	12/01
Anthony Jordan	12/01
Francisca Marquez	12/02
Yokmee Senthong	12/03
Xinh Dang	12/05
Rhonda Rudrow	12/05
Tim Stouder	12/06
Wes Little	12/06
Roxana Alfaro	12/07
Thuan Garancosky	12/07
Gwen Hunt	12/07
Myrna Armendariz	12/08
Robert Worley	12/10
Ryan Jackson	12/13
Gavin Manley	12/14
Steve Calvert	12/14
Lourdes Monjaraz	12/17
Maria Lozano	12/18
Monica Tavera	12/18
Jeff Meloy	12/18
Kimberly Lowmiller	12/19
An Huynh	12/19
Marcella Ramirez	12/20
Laura Melendez	12/20
Carlos Casanova	12/22
Stephanie Simpson	12/23
Lynn Williams	12/23
Gayla Irving	12/24
Martha Salinas	12/25
Tuan Do	12/27
Doug Ganoung	12/27
Juan Rueda	12/28
Kelly Pierce	12/29
Jessica Rivera	12/29
Amber Thompson	12/30

December

Thanksgiving

Sharpline will be closed for 2 days for the Thanksgiving Day Holiday and will pay 16 hours holiday pay to all eligible employees. We will be closed on Thursday, November 28th and Friday November 29th.

2nd shift employees who normally work 10 hour shifts will work 8 hours Monday – Wednesday.

Weekend Shift will be off Friday, November 29th and will work the normal scheduled shift on Saturday, November 30th and Sunday, December 1st.

Holiday Schedule



Anniversaries

5 YEARS

Jonathan May 11/04
Thuy Nguyen 12/19

40 YEARS

Becky Casey 11/21

15 YEARS

Hoa Tran 12/14

35 YEARS

Jackie Hicks 11/27
Jeff Peterson 12/02



1ST SHIFT

Kimberly Lowmiller – CM Sales

New Hires

As of Monday, November 4th, 1st shift has gone 104 working day(s) without a reportable injury. 2nd, 3rd, and Weekend shift have gone 59 days.

Safety Bingo Winners:

1st Shift

David Richardson – Maintenance	\$100
My Hanh Tran – Finishing	\$100
Sara Bandasack – Finishing	\$100
Michelle Pierce – Crystal Cap	\$125

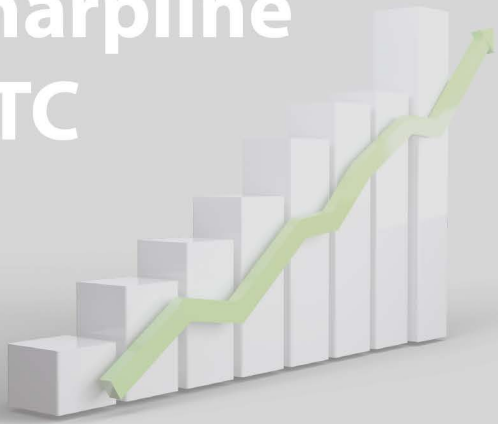
2nd/3rd Shift

Kristy Jackson – Crystal Cap	\$75
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Safety Bingo

Sharpline OTC



Past 4 Weeks

OTC GOAL - 95%	97.86	97.53	99.17	97.01
AUTO BACKORDERS < 25	4	3	3	3
CM ORDERS % > 28 DAYS	84.1	84.1	89.6	66.7
CM ORDERS % > 42 DAYS	14.5	14.5	14.4	14.4
CM ON TIME GOAL: > 95%	99.37	99.59	99.12	99.99
YIELD GOAL: 97%	93.2	93.2	95.9	97.3

Thankfulness

Thanksgiving is more than just a holiday; it's a chance to deepen our sense of gratitude. Many wonder what true thankfulness means, especially when facing hardships. While happiness is often tied to external events, joy is an inner state, often grounded in faith and purpose. Focusing on joy can be the first step toward cultivating lasting gratitude.

Here are some principles to foster thankfulness this Thanksgiving:

- 1. Adjust our attitudes.** Feelings of entitlement and discontentment can hinder gratitude.
- 2. Embrace each day.** Focusing on the present rather than future worries allows us to find joy in each moment.
- 3. Share our blessings.** Connecting with others and expressing thanks spreads a spirit of gratitude.

Thanksgiving, though secular, echoes biblical themes of gratitude. In 1863, Abraham Lincoln declared a national day of fasting and thanksgiving, reminding us to recognize the "gracious hand" that has blessed us. This Thanksgiving, let's choose joy, contentment, and gratitude by embracing each day and sharing our blessings with others.

Credit: <https://www.valleyjournals.com/2024/10/28/510861/cultivating-thankfulness-this-thanksgiving>

