



## SHARPLINE MISSION

To be the leader in the field of designing / developing / marketing and manufacturing graphic image products. Through team cooperation and superior service, build a safe, secure, and profitable business for the benefit of all employees and customers.

## SHARPLINE QUALITY STATEMENT

Sharpline is committed to continuous quality improvement of product and process through the review of Sharpline goals, preventative actions and corrective actions. Management shall ensure that the importance of meeting customer, as well as regulatory and legal requirements, is effectively communicated to the organization.



## Happy Retirement

After 20 years at Sharpline, Marilyn Hess retired with a big party and tons of hugs on Friday, May 17, 2024. Marilyn started at Sharpline on January 5, 2004 as our "Roll Packaging Lead" on 1st shift, and has held that position until her retirement. One thing Marilyn is most excited about is not having a schedule. She has been relaxing since retirement and staying up late until her husband gets off work around midnight for some much needed family time. She has said it has been awesome! (pictured below, owner Jack Snyder, and Marilyn Hess).



# Birthdays


Luis Lopez	06/03
Alex Brown	06/03
Yen Nguyen	06/04
Tim Melcher	06/04
Ngo Vu	06/05
Chi Vuong	06/10
Kerita Doster	06/10
Rex Fry	06/10
Enza Dreyer	06/12
Hoa Tran	06/13
Jonathan Oberg	06/14
Juana Fitch	06/19
Vernell Johnson	06/19
Michael Karcher	06/20
Bao Anh Pham	06/21
Phyllis Bandasack	06/21
Kody Bissantz	06/24
Brian Brummett	06/24
Karen Ray	06/25
Eric Snyder	06/25
Thuy Tran	06/26
Warren Potter	06/26
Jennifer Curry	06/26
Jackie Bailon	06/27
Jim Kasper	06/28
Phung Lai	06/28
Sandra Gonzalez	06/30
Thao Truong	06/30

June

Denise Handy	07/01
Mike O'Connell	07/02
Tressa Mashaney	07/03
Noah Roberson	07/04
Ashley Focht	07/05
Teresa Roberts	07/05
Goretty Favila	07/06
Tom Adams	07/07
Jeff Peterson	07/11
Maria Sanchez	07/11
Johnny Keolavone	07/13
Lorenzo Brooks	07/15
Ramon Munoz	07/18
Isael Pineda	07/18
Hal Purkey	07/19
Kenny Snyder	07/23
John Le	07/26
Jake Jarvis	07/27
Martha Leal	07/28
Norma Hernandez	07/28

July

## Congratulations !

Manh Hung Tran (Screening, 2nd) and Trinh Le (Finishing, 2nd) had a baby boy on Saturday, May 18, 2024. Andy Tran weighed in at 5 lbs 12 oz. 

### July 4th

Sharpline will be closed on Thursday, July 4th and will pay 8 hours holiday pay to all eligible employees.

**2nd shift** employees that work 10 hour shifts will work 8 hours on Monday - Wednesday, July 1st – 3rd and Friday, July 5th.

**Weekend Shift** will be off Friday, July 5th and will work the normal scheduled shift on Saturday and Sunday, July 6th – 7th.

## Holiday Schedule



# Anniversaries

## 10 YEARS

Enelida Cruz -  
DeSantos

06/23

## 15 YEARS

Denise Handy

06/08

## 20 YEARS

Teuanechit Banh

07/19

## 25 YEARS

Wes Little

07/27

## 30 YEARS

Digna Benavides

07/25

## 35 YEARS

Jenny Hutchison

06/12



### 1ST SHIFT

Noah Roberson – Screening  
Brooklyn Kennedy – Screening  
Rachel Worman – Finishing  
Diego Lemus – Finishing  
Jesus Arias-Medina – Finishing

### 2ND SHIFT

Viet Anh Thanh – Crystal Cap

### 3RD SHIFT

Le Huynh – Finishing

### WEEKEND SHIFT

Louisa Artui – Crystal Cap

## New Hires



As of Monday, June 3rd, 1st shift has gone 158 working day(s) without a reportable injury. 2nd, 3rd, and Weekend shift have gone 332 days.

## Safety Bingo Winners:

### 1st Shift

Debbie Fortin – Shipping

\$225

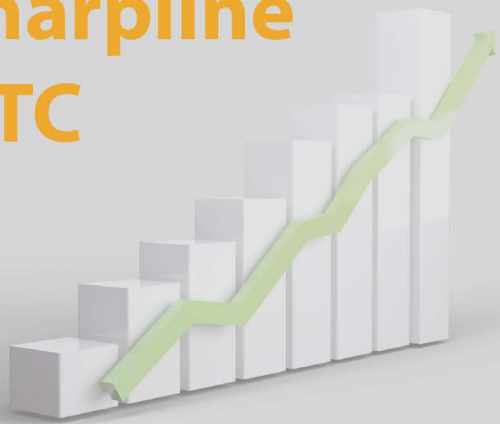
### 3rd Shift

Achily Speer – Finishing

\$250

## Safety Bingo

# Sharpline OTC



## Past 4 Weeks

OTC GOAL - 95%	98.53	97.81	98.37	96.48
AUTO BACKORDERS < 25	0	1	1	6
CM ORDERS % > 28 DAYS	62.8	81.5	90.0	60.4
CM ORDERS % > 42 DAYS	26.2	31.1	35.9	20.1
CM ON TIME GOAL: > 95%	99.73	99.63	99.12	99.50
YIELD GOAL: 97%	97.7	97.6	98.1	96.0

## Father's Day

Contrary to popular belief, Father's Day wasn't created by greeting card companies. It began with one woman's determination to honor fathers.

Some trace its origins to the 1907 Monongah mining disaster in West Virginia, where 361 men, including 250 fathers, died. Grace Golden Clayton, whose father was among the victims, proposed a commemoration, but it didn't become an annual event.

In May 1909, Sonora Louise Smart Dodd of Spokane, Washington, inspired by a Mother's Day sermon, decided to honor fathers, especially her own, William Jackson Smart, a Civil War veteran who raised six children alone. She pitched the idea to the Spokane Ministerial Association and the YMCA, and on June 19, 1910, Spokane held its first Father's Day celebration.

President Woodrow Wilson supported the idea in 1916 but couldn't convince Congress to make it a national holiday. Dodd continued to promote Father's Day, facing criticism and resistance. In 1924, President Calvin Coolidge endorsed it, but without an official proclamation. By the 1930s, efforts to merge Mother's and Father's Days into a single "Parent's Day" arose, but were unsuccessful.

Despite a push from the "Father's Day Council," the holiday remained unofficial. Maine Senator Margaret Chase Smith criticized Congress for recognizing only mothers, not fathers. Finally, in 1966, President Lyndon Johnson declared the third Sunday in June as Father's Day, and in 1972, President Richard Nixon made it a federal holiday.

When celebrating Father's Day, remember Sonora Smart Dodd, who tirelessly worked to honor fathers. She passed away in 1978, aged 96, and is buried in Spokane with a headstone reading:  
"Sonora Smart Dodd, Founder of Father's Day, 1882-1978."

Credit: <https://www.farmersalmanac.com/when-fathers-day>