



## SHARPLINE MISSION

To be the leader in the field of designing / developing / marketing and manufacturing graphic image products. Through team cooperation and superior service, build a safe, secure, and profitable business for the benefit of all employees and customers.

## SHARPLINE QUALITY STATEMENT

Sharpline is committed to continuous quality improvement of product and process through the review of Sharpline goals, preventative actions and corrective actions. Management shall ensure that the importance of meeting customer, as well as regulatory and legal requirements, is effectively communicated to the organization.

## Outdoor Power Market 2024

The Outdoor Power Equipment Market is thriving, having reached USD 30.67 Billion in 2023 and projected to hit USD 42.34 Billion by 2033. Key players like Kaercher, Bosch, and Honda drive this market, offering tools such as chainsaws and edgers for residential and commercial use. Technological advancements, like battery-powered tools, are boosting productivity. Despite challenges like high maintenance costs, factors like urbanization and rising incomes are fueling growth.

The lawn mowers division leads, buoyed by urbanization and increasing interest in garden maintenance. Battery-powered equipment gains traction for its eco-friendly and lightweight nature. Manufacturers focus on smart technology to enhance functionality and cater to residential users' gardening needs.

North America leads in the demand for innovative tools, with companies like Ryobi expanding product ranges, such as new 80V lawn tractors. Meanwhile, the Asia Pacific region, particularly Japan, China, and India, shows rapid growth due to urbanization and technological advancements. Competitive strategies revolve around product development and strategic partnerships.

Credit: <https://www.globenewswire.com/news-release/2024/03/12/2844332/0/en/Global-Outdoor-Power-Equipment-Market-Size-To-Exceed-USD-42-34-Billion-By-2033-CAGR-of-3-28.html>



# Birthdays

Andrey Ortega	05/01
Nho Nguyen	05/01
Troy Abe	05/03
Jackie Hicks	05/05
Steve Nelson	05/07
Brian Shaw	05/09
Arselia Ramos	05/09
Nick Manley	05/12
Tuyet Van Nguyen	05/13
Geoff George	05/14
Brad Trombley	05/15
Natalie Whitney	05/15
Jose Cabral	05/19
Cortney Stiles	05/22
Rosalva Reyna	05/23
Jocelyn Worley	05/24
Josh Grzeskowiak	05/26
Ian Kash	05/27
Sen Huynh	05/28
Jenny Hutchison	05/29

May

Luis Lopez	06/03
Yen Nguyen	06/04
Tim Melcher	06/04
Ngo Vu	06/05
Chi Vuong	06/10
Kerita Doster	06/10
Rex Fry	06/10
Enza Dreyer	06/12
Hoa Tran	06/13
Jonathan Oberg	06/14
Mara Mata	06/17
Juana Fitch	06/19
Vernell Johnson	06/19
Michael Karcher	06/20

June

## Memorial Day

Sharpline will be closed on Monday, May 27th and will pay 8 hours holiday pay to all eligible employees.

**2nd shift** employees who normally work 10 hour shifts will work 8 hours on Tuesday, May 28th – Friday, May 31st.

**Weekend Shift** will be off Sunday, May 26th and will work the normal scheduled shift on Friday, May 24th and Saturday, May 25th.

## July 4th

Sharpline will be closed on Thursday, July 4th and will pay 8 hours holiday pay to all eligible employees.

**2nd shift** employees that work 10 hour shifts will work 8 hours on Monday - Wednesday, July 1st – 3rd and Friday, July 5th.

**Weekend Shift** will be off Friday, July 5th and will work the normal scheduled shift on Saturday and Sunday, July 6th – 7th.

## Holiday Schedule



# Anniversaries

## 5 YEARS

Achily Speer 05/08  
Mike Carroll 05/14

## 10 YEARS

Josh Grzeskowiak 05/05  
Enelida Cruz - DeSantos 06/23

## 15 YEARS

Denise Handy 06/08

## 30 YEARS

Cindy Jennings 05/02

## 35 YEARS

Bill Sanders 05/01  
Jenny Hutchison 06/12

## 40 YEARS

Jim Kasper 05/14



## 1ST SHIFT

Alex Brown – Engineering

## New Hires



As of Monday, May 6th, 1st shift has gone 139 working day(s) without a reportable injury. 2nd, 3rd, and Weekend shift have gone 313 days.

## Safety Bingo Winners:

### 1st Shift

Tina Huynh – Screening

\$200

### 3rd Shift

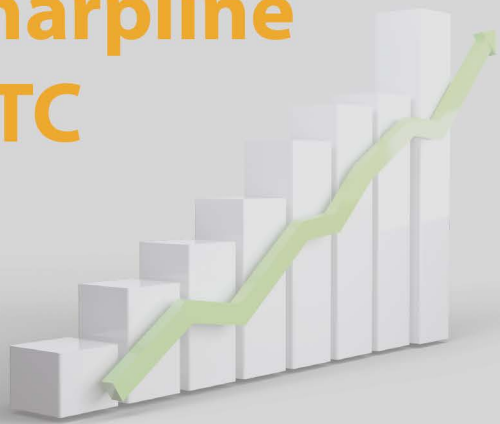
Achily Speer – Finishing

\$250

## Safety Bingo



# Sharpline OTC



## Past 4 Weeks

OTC GOAL - 95%	95.68	97.32	98.08	99.46
AUTO BACKORDERS < 25	0	0	0	0
CM ORDERS % > 28 DAYS	86.4	51.8	66.0	78.5
CM ORDERS % > 42 DAYS	35.7	20.4	12.7	06.5
CM ON TIME GOAL: > 95%	99.83	99.54	99.28	99.67
YIELD GOAL: 97%	95.5	92.7	96.6	96.6

## Facts and Ideas for Mother's Day 2024

Mother's Day, a cherished tradition worldwide, honors the love and dedication of mothers. From the historical origins established by Anna Jarvis in the early 20th century to its commercial evolution, Mother's Day has become a day for families to express appreciation through gifts, gatherings, and personal gestures.

Celebrated on different dates globally, Mother's Day in the United States falls on the second Sunday of May each year, with 2024's date set for May 12. Traditionally, it was a personal celebration but has evolved into more of a commercialized holiday. Notable historical figures like Anna Jarvis, the holiday's founder, play a significant role in its establishment, even though Jarvis later opposed its commercialization.

Traditional celebrations often involve gifts like flowers, jewelry, or handmade items, as well as activities such as dining out or hosting family gatherings. Modern ways to celebrate include virtual gatherings, subscription gifts, or unique gifts like spa days or workshops. Special consideration is given to different types of moms, such as first-time moms or grandmothers. Mother's Day is celebrated differently around the world, with unique traditions and dates. For example, Mexico celebrates with music and food on May 10, while Japan gives roses or carnations symbolizing sweetness and endurance. Ruby Tuesday offers a special celebration with drink specials, all-you-can-eat options, and gift card promotions.

Additional resources provide ideas for activities, lunch, gifts, and menu specials, catering to various budgets and preferences. From DIY gifts to budget-friendly activities like picnics or movie nights, there are countless ways to make Mother's Day memorable and meaningful.

Credit: <https://www.rubytuesday.com/blog/when-is-mothers-day>