



SHARPLINE MISSION

To be the leader in the field of designing / developing / marketing and manufacturing graphic image products. Through team cooperation and superior service, build a safe, secure, and profitable business for the benefit of all employees and customers.

SHARPLINE QUALITY STATEMENT

Sharpline is committed to continuous quality improvement of product and process through the review of Sharpline goals, preventative actions and corrective actions. Management shall ensure that the importance of meeting customer, as well as regulatory and legal requirements, is effectively communicated to the organization.



Sharpline's Fall Feast

Sharpline's Fall Feast was held on Thursday, November 9th. The feast, which unfolded across several locations including Wichita, St. Pete, and Elkhart, was marked with delicious food and great company.



Elkhart, IN



Wichita, KS



St. Pete, FL

Birthdays

Tina Huynh	11/01
Donny Dykstra	11/01
Phuong Ho	11/08
Michelle Pierce	11/09
Son Pham	11/12
Mai Tang	11/12
Joyce Lane	11/15
Eleazar Villalobos	11/15
Gabe Gifford	11/19
Felicitas Avalos	11/20
Cindy Jennings	11/20
Steve Hogue	11/20
Joshua Koko	11/21
Klarissa Felt	11/21
Tam Tran	11/22
Thu Oanh Stites	11/23
Mike Bohn	11/27
Ashley Berryhill	11/29
Zenaida Brady	11/30

November

Anthony Jordan	12/01
Francisca Marquez	12/02
Yokmee Senthong	12/03
Rhonda Rudrow	12/05
Xinh Dang	12/05
Tim Stouder	12/06
Wes Little	12/06
Roxana Alfaro	12/07
Thuan Garancosky	12/07
Gwen Hunt	12/07
Myrna Armendariz	12/08
Robert Worley	12/10
Cody Hanson	12/11
Ryan Jackson	12/13
Steve Calvert	12/14
Lourdes Monjaraz	12/17
Maria Lozano	12/18
Monica Tavera	12/18
Perla Aguilar	12/18
Jeff Meloy	12/18
Mindy Johnson	12/19
An Huynh	12/19
Marcella Ramirez	12/20
Laura Melendez	12/20
Carlos Casanova	12/22
Stephanie Simpson	12/23
Lynn Williams	12/23
Gayla Irving	12/24
Martha Salinas	12/25
Doug Ganoung	12/27
Juan Rueda	12/28
Jessica Rivera	12/29
Kelly Pierce	12/29
Amber Starkey	12/30

December



Thanksgiving

Sharpline will be closed for 2 days for the Thanksgiving Day Holiday and will pay 16 hours holiday pay to all eligible employees.

We will be closed on Thursday, November 23rd and Friday, November 24th.

2nd Shift employees who normally work 10 hour shifts will work 8 hours Monday - Wednesday

Weekend Shift will be off Friday, November 24th and will work the normal scheduled shift on Saturday, November 25th and Sunday, November 26th.

Christmas Eve

Sharpline will be closed for 4 hours on Friday, December 22nd for the Christmas Eve Holiday. Eligible employees will receive 4 hours holiday pay.

1st Shift: Production personnel will work 7:00 a.m. – 11:00 a.m.
Office personnel will work 8:00 a.m. – noon.

2nd Shift: will work 11:00 a.m. – 3:00 p.m. 2nd shift employees who normally work 10 hour days will work 3:30 p.m. – 10:00 p.m. on Thursday, December 21st.

3rd Shift: will work 10:30 a.m. – 2:30 a.m.

Christmas Day

Sharpline will be closed on Monday, December 25th and will pay 8 hours holiday pay to all eligible employees.

2nd Shift employees who normally work 10 hour days will work 8 hours Tuesday – Friday.

Weekend Shift will work Friday, December 22nd and Saturday, December 23rd.

New Years Day

Sharpline will be closed on Monday, January 1st and will pay 8 hours holiday pay to all eligible employees.

2nd Shift employees who normally work 10 hour days will work 8 hours Tuesday – Friday

Weekend Shift employees will work Friday, December 29th and Saturday, December 30th.

Holiday Schedule



Anniversaries

20 YEARS

Debbie McDonough 12/08
Patty Benavides 12/24

1ST SHIFT

Bill Barnes – Business Development, St. Pete
Steve Nelson – Purchasing Temporary

2ND SHIFT

Trinh Le – Finishing

3RD SHIFT

Maria Marroquin – Crystal Cap

New Hires

As of Monday, November 13th, 1st shift has gone 22 working day(s) without a reportable injury. 2nd, 3rd, and Weekend shift have gone 196 days.

Safety Bingo Winners:

1st Shift

Yen Doan – Finishing \$25

2nd Shift

Kelly Pierce – Screening \$225

Daisy Hendershot – Roll Baggin \$250

Safety Bingo

Sharpline OTC



Past 4 Weeks

OTC GOAL - 95%	96.26	99.25	97.99	96.90
AUTO BACKORDERS < 25	13	8	20	22
CM ORDERS % > 28 DAYS	85.0	66.7	93.2	79.4
CM ORDERS % > 42 DAYS	08.2	19.3	47.9	08.5
CM ON TIME GOAL: > 95%	99.69	98.59	99.68	99.93
YIELD GOAL: 97%	96.2	98.4	97.2	96.2

Sharpline's Fall Trade Show Season

Sharpline's fall trade show season is one of the busiest times of the year, participating in WFCT (International Window Film Conference and Tint Off Trade Show), IBEX (International Boatbuilders' Exhibition & Conference), NACS (The National Association of Convenience Stores), and SEMA (Specialty Equipment Market Association). Both IBEX and SEMA sported a fresh and new booth design this year. Over the past 12 months, significant efforts and preparations were dedicated to upgrading and enhancing the way we showcase our products.

In September, Sharpline went to the WFCT in Virginia Beach, focusing on window film and tinting products. The month of October saw the company in Florida at IBEX, demonstrating its capabilities in the marine industry featuring our SL24 Custom Emblems. NACS at Georgia's World Congress Center also featured Sharpline's System 90 and Architectural Signage for convenience stores. In November at SEMA in Las Vegas, highlighting the company's expertise in the Automotive industry.

This successful trade show season has set the stage for future collaborations and growth at Sharpline.

IBEX BOOTH



SEMA BOOTH

