



SHARPLINE MISSION

To be the leader in the field of designing / developing / marketing and manufacturing graphic image products. Through team cooperation and superior service, build a safe, secure, and profitable business for the benefit of all employees and customers.

SHARPLINE QUALITY STATEMENT

Sharpline is committed to continuous quality improvement of product and process through the review of Sharpline goals, preventative actions and corrective actions. Management shall ensure that the importance of meeting customer, as well as regulatory and legal requirements, is effectively communicated to the organization.



Score Booster Loan Can Help Build Credit

Employees of Mid American Credit Union's partners have access to many financial benefits, including no membership fees, exclusive incentives, and second chance accounts for those who might need to re-establish a relationship with a financial institution.

The newest benefit for employees of our partners is the **Score Booster** loan, which offers an easy way for a person to build their credit and potentially improve their credit score.

Score Booster loans are offered in three amounts: \$500, \$750 or \$1,000 financed for 24-months at an 11.00% annual percentage rate. The loan proceeds are held in a secured account that becomes available after the loan is paid off. The monthly payments are reported to all three major credit bureaus, which can have a positive effect on your credit. In fact, payment history makes up about 35% of a person's credit score.

No money up-front, and a monthly payment as low as \$24 for 24 months, makes Score Booster an affordable way to potentially get your credit score to a higher level. You can find more information about Score Booster on Mid American's website: www.midamerican.coop/scorebooster.



MEMORIAL DAY

Sharpline will be closed on Monday, May 29th and will pay 8 hours holiday pay to all eligible employees.

2nd Shift employees who normally work 10 hour shifts will work 8 hours on Tuesday, May 30th – Friday, June 2nd.

Weekend Shift will be off Sunday May 28th and will work the normal scheduled shift on Friday, May 26th and Saturday, May 27th.

JULY 4

Sharpline will be closed on Tuesday, July 4th and will pay 8 hours holiday pay to all eligible employees.

2nd Shift employees who normally work 10 hours will work 8 hours on Monday, July 3rd and Wednesday – Friday, July 5th – 7th.

Weekend Shift will be off Sunday, July 2nd and will work the normal scheduled shift on Friday, June 30th and Saturday, July 1st.

Holiday Schedule

Birthdays

May	
Andrey Ortega	5/01
Nho Nguyen	5/01
Troy Abe	5/03
Jackie Hicks	5/05
Arselia Ramos	5/09
Brian Shaw	5/09
Emani Ledesma	5/11
Nick Manley	5/12
Tuyet Van Nguyen	5/13
Geoff George	5/14
Natalie Whitney	5/15
Brad Trombley	5/15
Jose Cabral	5/19
Cortney Stiles	5/22
Rosalva Reyna	5/23
Jocelyn Worley	5/24
Jadon Bradshaw	5/25
Josh Grzeskowiak	5/26
Ian Kash	5/27
Sen Huynh	5/28
Jenny Hutchison	5/29

June	
Luis Lopez	6/03
Yen Nguyen	6/04
Tim Melcher	6/04
Ngo Vu	6/05
Rex Fry	6/10
Hue Chi Vuong	6/10
Enza Dreyer	6/12
Hoa Tran	6/13
Jonathan Oberg	6/14
Maria Mata	6/17
Juana Fitch	6/19
Vernell Johnson	6/19
Michael Karcher	6/20
Thi Bao Pham	6/21
Phyllis Bandasack	6/21
Brian Brummett	6/24
Kody Bissantz	6/24
Karen Ray	6/25
Eric Snyder	6/25
Thuy Thao Tran	6/26
Jennifer Curry	6/26
Jackie Bailon	6/27
Phung Lai	6/28
Jim Kasper	6/28
Sandra Gonzalez	6/30
Thao Truong	6/30

Anniversaries

5 YEARS

Lisa Chapman	5/21
Brenda Correa-Lopez	5/29

25 YEARS

Jake Kipers	5/11
Man Phan	5/18

Retirement

Sune Bouncing has retired from Sharpline after 30+ years of service in the Screening department. Sune will turn 75 on May 25 of this year.

Thanks for your service, Sune!



1ST SHIFT

Silverio Orna Morales - SCREENING
Alondra Bustillos Chavez - INVENTORY
Jeannie Hayes - HUMAN RESOURCES

2ND SHIFT

Karina Ramirez - CRYSTAL CAP

WEEKEND SHIFT

Ashley Franks - CRYSTAL CAP

New Hires

As of Wednesday, May 3rd, 1st shift has gone 7 working day(s) without a reportable injury. 2nd, 3rd, and Weekend shift have gone 61 days.

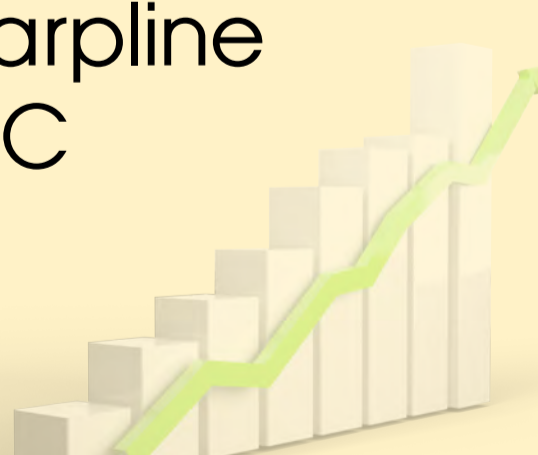
Safety Bingo Winners:

1st Shift
Tuoi Pham – Finishing \$75.00

2nd Shift
Vladimir Verduzco – Screening \$50.00
Daisy Hendershot – Roll Packaging \$75.00

Safety Bingo

Sharpline OTC



	Past 4 Weeks			
OTC GOAL - 95%	97.72	97.92	96.26	97.13
AUTO BACKORDERS < 25	7	13	8	6
CM ORDERS % > 28 DAYS	84.3	85.2	82.6	70.1
CM ORDERS % > 42 DAYS	34.5	25.5	12.0	25.1
CM ON TIME GOAL: > 95%	98.29	99.75	99.35	99.20
YIELD GOAL: 97%	96.0	95.9	93.8	94.0

Tips For Managing Stress

Life's daily demands can cause a surprising amount of stress. Juggling a lot of different responsibilities—parent, employee, spouse, caregiver for a loved one—can make it hard to keep your head above water.

Chronic exposure to stress can contribute to brain changes that may lead to troubles with both body and mind. For example, we know that stress can contribute to anxiety, depression, insomnia, pain, heart concerns, and other issues.

Here are some tips for dealing with stress:

- **Change what you can.** If a specific situation is causing stress on an ongoing basis, do what you can to change it. That may mean scaling back on your commitments, asking for help from others, or getting out of a stressful job or relationship.
- **Prioritize.** Sometimes we can feel like we're failing if we don't cross everything off our lists. There are times when some things just aren't going to get done. Focus on what's truly important to you, and let other things slide.
- **Give yourself time away.** Take yourself out of the environment that is causing you stress, even if it's just for a short time. Take a walk, go to the gym, stop in a coffee shop—anything that takes you out of the situation.
- **Try deep breathing.** Deep abdominal breathing helps to bring down stress hormones.
- **Use mindfulness techniques such as guided imagery or meditation.** This helps to calm your body and your mind.

Therapy can help

If you've tried managing stress on your own and it just isn't working, therapy may help. A therapist can help you identify the stressors in your life and create a plan for reducing and managing your stress. Reach out to your insurance provider for help locating in-network therapists or counselors.