

★ UNDER ★
CONSTRUCTION



Sharpline Mission

To be the leader in the field of designing / developing / marketing and manufacturing graphic image products. Through team cooperation and superior service, build a safe, secure and profitable business for the benefit of all employees and customers.

Sharpline Quality Statement

Sharpline is committed to continuous quality improvement of product and process through the review of Sharpline goals, preventative actions and corrective actions. Management shall ensure that the importance of meeting customer, as well as regulatory and legal requirements, is effectively communicated to the organization.

ADP App Update



The ADP mobile app has been recently updated. The app has a new format that is easier to use, but some information, like the Insight may be a bit more difficult to locate.

For links to the Sharpline Insight, Holiday Schedule, and Quick Links, please scroll down to the **Things to Know** header on the main page of the app.

Once there, scroll to the left to find the **Company News** icon. Click on that icon to access the **Quick Links**, **Holiday Schedule**, and any other company news items.

Fall Feast

The Fall Feast will be held on **Thursday, November 10.**

More details will be available soon.



Holiday Schedule

Thanksgiving

Sharpline will be closed for 2 days for the Thanksgiving Day Holiday and will pay 16 hours holiday pay to all eligible employees.

We will be closed Thursday, November 24th and Friday, November 25th.

2nd Shift employees who normally work 10 hour shifts will work 8 hours Monday – Wednesday.

Weekend Shift will be off Friday, November 25th and will work the normal scheduled shift on Saturday, November 26th and Sunday, November 27th.

Birthdays

OCTOBER

Linda March	10/15
Net Bui	10/16
Savannah Kennedy	10/16
Minh Nguyen	10/16
Jacque Rutledge	10/16
Kiet Ngo	10/17
Thuy Nguyen	10/18
Javier Martinez	10/20
Alisa Mai	10/20
Marilyn Hess	10/20
Tonya Williams	10/21
Cecilia Bonilla	10/22
Janet Cowen	10/26
Lina Joslin	10/26
Joe Caruthers	10/26
Jeremy Price	10/29

NOVEMBER

Donny Dykstra	11/01
Tina Huynh	11/01
Phuong Ho	11/08
Michelle Pierce	11/09
Son Pham	11/12
Aaron Magathan	11/12
Mai Tang	11/12

Safety Bingo

As of Thursday, October 13th, 1st shift has gone 35 working day(s) without a reportable injury. 2nd, 3rd, and Weekend shift have gone 15 days.

Safety Bingo Winners:

1st	Minh Anh Vo	\$25.00
1st	Yen Doan	\$25.00

New Hires

1ST

Fabiola Aguilar	Sheeting
Brett Underwood	Engineering
Jake Jarvis	Engineering
April Gonzalez	Crystal Cap
Arly Sanchez	Inventory

2ND

Oanh Thi	Finishing
Javier Martinez	Express
	Graphics
Onel Hernandez	Sheeting
Chan Park	Screening
Thien Nguyen	Screening

Anniversaries

5 YEAR

Rosalva Reyna 10/02
 Klarissa Felt 10/09
 Thi Bao Pham 10/16

15 YEAR

Troy Abe 10/28
 Chris Meloy 10/28
 Jeff Meloy 10/28

15 YEAR

Mike O'Connell 10/28
 Stephanie Simpson 10/28
 Mike Joslin 10/28
 Lina Joslin 10/28
 Thom Rinckenberg 10/28
 Tom Fry 10/28
 Donny Dykstra 10/28

Sharpline OTC	PAST 4 WEEKS			
OTC GOAL - 95%	85.82	90.68	89.00	94.38
AUTO BACKORDERS < 25	26	32	31	5
CM ORDERS % > 28 DAYS	92.6	93.5	88.6	96.4
CM ORDERS % > 42 DAYS	27.7	13.7	18.6	34.2
CM ON TIME GOAL: > 95%	95.59	96.42	96.10	98.55
YIELD GOAL: 97%	94.3	95.9	97.0	97.0

Chronic Complaining & Your Health

Complaining, or the expression of dissatisfaction, is natural. Everyone vents from time to time. If you are a chronic complainer though, it may be having a negative impact on your health.

Chronic complainers fixate on what is not going well rather than what is. They are quick to point out the down-sides of situations and often resist solutions and suggestions. Will Bowen, the author of *A Complaint-Free World*, points out that complaining can have a negative effect on your wellbeing. The book is geared toward helping you recognize your complaining tendencies so you can change your habits. Bowen also reminds readers that complaining about other people's complaining is also a form of complaining.

There are many reasons people complain. Complaining can be a short-term coping strategy that offers temporary relief from intense emotions. It can also foster bonding and friendship. Complaining with a trusted person tends to highlight shared experiences, which can strengthen relationships.

There are some drawbacks to complaining. Complaining can be contagious. Have you ever noticed how quickly attitudes and beliefs can grow among groups?

Complaining can have negative consequences within teams and organizations.

Research has shown that chronic complaining leads to a decrease in mood. In general, complainers are unhappier than those who engage in complaining only frequently.

According to Bowen, the opposite of complaining is gratitude. The next time you are tempted to complain about something, try offering a solution or expressing gratitude instead.

"If complaining made people feel better, then the biggest complainers would be the happiest people."

Will Bowen

Summer BBQ

IMA Insurance recently hosted a lunchtime cookout at the Sharpline Wichita facility on Wednesday, October 5.

The good folks at IMA served up hamburgers, hot dogs, chips, cookies, and soft drinks for all Wichita facility employees. Thanks guys!

Set up and dining took place in the south parking lot due to all the construction taking place during the Phase 2 expansion.

The south wall of the Wichita facility looks a bit like swiss cheese with cut outs made for the new entrance doors and windows for the new employee break areas. Stay tuned for more updates as progress continues on the upgrade to the plant and offices.

